

Message Text

LIMITED OFFICIAL USE

PAGE 01 NDJAME 03388 290929Z

ACTION MMO-02

INFO OCT-01 AF-10 ISO-00 AID-05 SS-15 SP-02 ABF-01

PER-01 OMB-01 /038 W

-----001936 292350Z /12

R 281023Z AUG 78

FM AMEMBASSY NDJAMENA

TO SECSTATE WASHDC 8047

LIMITED OFFICIAL USE NDJAMENA 3388

FOR DEP UNDER SECY FOR MANAGEMENT FROM AMBASSADOR

E.O. 11652: N/A

TAGS: AODE, EAID, CD

SUBJ: MODE - AID STAFFING (COUNTRY TARGET LEVEL)

REF: STATE 216410

1. SORRY ABOUT YOUR PUZZLEMENT OVER AID POSTITONS
AUTHORIZED UNDER MODE CEILING REFTEL. SINCE MY ARRIVAL
IN NDJAMENA, I PERSONALLY REVIEWED EVERY AID
REQUEST FOR A NEW POSITION, OF WHICH THERE HAVE BEEN
MANY, AND HAVE HELD LEVEL TO THE ABSOLUTE MINIMUM
I BELIEVE NECESSARY. THIS MINIMUM IS 22 REGULAR POSITIONS
PLUS 2 IDI'S. HOWEVER, SINCE FOREGOING SEEMS EXCESSIVE
TO DEPARTMENT, SEVERAL ASPECTS OBVIOUSLY NEED
EXPLAINING.

2. FIRST, 2 IDI'S ARE BEING CARRIED IN THE INTERSTS OF
THEIR TRAINING AND THE FUTURE NEEDS OF AID. WE COULD
CARRY ON OUR OPERATIONS WITHOUT THEM; HOWEVER, IF
SUCH A DECISION WERE TO BE MADE ON A WORLDWIDE
BASIS, AID'S TRAINING PROGRAM WUOULD FALL APART.

3. OF THE REMAINING 22 POSITIONS, 2 ARE FOR NEW
PROGRAMS WHICH HAVE NOT YET STARTED AND, THEREFORE,
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 NDJAME 03388 290929Z

NO WORK ON THEM IS BEING PERFORMED BY PRESENT STAFF.

4. OF THE REMAINING 20 POSITIONS, THE AVERAGE
AWAY-FROM-POST TIME OF AID PERSONNEL IN NDJAMENA
(LEAVES, VACANCIES, CONFERENCES, TRAINING, AND TDY'S)
OVER THE LAST TWO YEARS HAS EXCEEDED TWENTY FIVE
PERCENT. THEREFORE, 20 AUTHORIZED POSITIONS

RESULTS IN ONLY 15 PEOPLE ON BOARD AT ANY GIVEN
MOMENT.

5. THIS 15 IS THE NUMBER WITH WHICH WE HAVE BEEN
ABLE TO KEEP THINGS GOING. MY CITATION OF ON-BOARD
FIGURE IN NDJAMENA 3270 WAS INTENDED ONLY TO REFLECT
THE GREAT DIFFERENCE BETWEEN AUTHORIZED STRENGTH
AND ON-BOARD STRENGTH. IT WAS NOT A RECOMMENDATION
FOR REDUCTION. WHILE OUR OPERATION HAS BEEN HANDLED
EFFICIENTLY AND WE HAVE AVOIDED ANY SIGNIFICANT
BACKLOG, THERE HAVE BEEN STRAINS IN CERTAIN INDI-
VIVIDUAL AREAS. FOR INSTANCE, MANAGEMENT OFFICER
POSITION HAS BEEN VACANT FOR FOUR MONTHS AND NO
REPLACEMENT IS IN SIGHT. CONTROLLER HAS BEEN
PERFORMING MANAGEMENT OFFICER DUTIES IN ADDITION
TO HIS OWN AND THIS IS FINE FOR THE MOMENT. BUT,
WHEN CONTROLLER TAKES LEAVE, WE WILL BE LEFT
UNSTAFFED IN TWO IMPORTANT POSITIONS.

6. I INTEND TO CONSULT AT LENGTH WITH NEW
DIRECTOR WHEN HE ARRIVES ON ORGANIZATION AND
STAFFING LEVELS, BUT FOR NOW OUR MODE CEILING AT
22 REGULAR POSITIONS PLUS 2 IDI'S (NDJAMENA 918 AND
3049) SHOULD REMAIN UNCHANGED AND RECRUITMENT FOR
VACANT POSITIONS SHOULD CONTINUE. BRADFORD

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 28 aug 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 20 Mar 2014
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1978NDJAME03388
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Expiration:
Film Number: D780353-0258
Format: TEL
From: NDJAMENA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1978/newtext/t19780817/aaaaaokv.tel
Line Count: 86
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: e716f25a-c288-dd11-92da-001cc4696bcc
Office: ACTION MMO
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: 78 STATE 216410
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 22 apr 2005
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 1602941
Secure: OPEN
Status: NATIVE
Subject: MODE - AID STAFFING (COUNTRY TARGET LEVEL)
TAGS: AODE, EAID, APER, CD
To: STATE
Type: TE
vdkgvwkey: odhc://SAS/SAS.dbo.SAS_Docs/e716f25a-c288-dd11-92da-001cc4696bcc
Review Markings:
Sheryl P. Walter
Declassified/Released
US Department of State
EO Systematic Review
20 Mar 2014
Markings: Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014